

ANNEXURE I

Mandatory Disclosure by Institutions running PGDBM/PGDM / MBA / MMS programmes to be included in their respective information Brochure, Displayed on their website and to be submitted to AICTE every year well before the admission process.

The following information is to be given in the Information Brochure besides being hosted on the Institution's official Website.

I. Name of the Institution:

Xavier Institute of Management & Research

- ❖ Address including telephone, Fax, e-mail. St. Xavier's College Campus, 5, Mahapalika Marg, Mumbai 400 001
- ❖ Tel: 022 - 6522 1909/65221911
- ❖ Fax: 022 - 22650607,
- ❖ Email: admin@ximr.com

II. Name & Address of the Director:

Professor Dr. Vaidyanathan, K.N., address as above

III. Governance

- ❖ Members of the Governing Council and their brief background.

GOVERNING COUNCIL

Fr. Paul Vaz, S.J.

Rector, The Bombay St. Xavier's College Society; Chairman-Governing Council, Xavier Institute of Management & Research; Chairman- Xavier Institute of Management & Research & Member, Board of Governors, XLRI, Jamshedpur

Fr. Conrad Pessa, S.J.

*CFO Trust & Society; Faculty
Xavier Institute of Management & Research*

Mr. Conrad Saldanha

*Vice President, Training & Research
The Times Group*

Mr. Albert W. D'Souza

*Managing Director,
Printania Offset Pvt. Ltd. & Brisk Instrumentation Pvt. Ltd.; Chairman, Model Co-operative Bank Ltd.*

Fr. Dr. Anthony Dias, S.J.

Faculty, Xavier Institute of Management & Research

Fr. Dr. Arun de Souza, S.J.

Faculty, St. Xavier's College, Mumbai

Fr. Dr. M.C. Abraham,

Director, Management Program, Jnana-Deepa Vidyapeeth, Pune

Prof. Dr. Adelaide Vaz

Principal, The St. Xavier's Institute of Education, Mumbai

Prof. Dr. Thomas Mathew

Director, St. Francis Institute of Management & Research, Mumbai

Prof. Dr. Vaidyanathan, K.N.

Director, Xavier Institute of Management & Research, Mumbai. Secretary

Members of Academic Advisory Body. – **NA** –

Frequency of the Board Meetings and Academic Advisory Body. : **3 Times a year .**

Organizational chart and processes : **See Annexure II .**

Nature and Extent of involvement of faculty and students in academic affairs/ improvements. **Fully involved as required.**

IV. Programmes

- ❖ Name of the Programmes (Full Time) approved by the AICTE. MMS
- ❖ Name of the Programmes (Part Time) approved by the AICTE. – NA-
- ❖ Name and duration of programme(s), if any, not approved by AICTE and being run in the same campus. – NA-

- Name : MMS
- Number of seats : 61 (60 +1 J & K)
- Duration : 2 years, full time
- Cut off mark for admission last year:- For 2006-07 = 96 & for 2007-08 = 140
- Fee : INR 71,250 decided by the Shikhan Shulka Samiti
- Placement Facilities: Available as per norms
- **Campus placement in last two years with average and median salary.**

Batch Name	Year	Placement
Summer Placement	Batch 2007 – 2009	100%
Executive Placement (First Batch)	Batch 2006 – 2008	52 out of 61 placed as on May 24th, 2008; remaining in process
Average Salary		INR 3.50 Lacs per annum
Maximum Salary		INR 6.50 Lacs per annum
Median Salary		INR 3.10 Lacs per annum

- Name and duration of programme(s) having affiliation/collaboration with Foreign University(s)/Institution(s) and being run in the same Campus along with status of AICTE approval. – NA -
- Whether the Collaborative Programme is approved by AICTE? If not whether the Domestic / Foreign Institution has applied to AICTE for approval as required under notification no. 37-3/Legal/2005 dated 16th May, 2005. – NA -

V. FACULTY

- **Number of faculty members: 54**
- **Permanent faculty : 8**
- **Visiting faculty : 46**
- Guest faculty : will be invited when required from industry; XLRI , XIMB , LIBA & GIM faculty will visits for specific modules both in the first and second year.
- Guest Faculty : 14

Profile of Chairman, Director and Faculty

1. **Father Paul Vaz, S.J., Chairman.** Post-graduate in Development Management from Asian Institute of Management, Manila, Philippines. Age 60 years; 25 years teaching experience in Institutions such as the Asian Institute of Management Philippines. 30 years experience in organizations like UNDP. Conducted several management development programmes around the world. Employed since inception.
2. **Father Conrad Pessa, S.J. C.F.O.,** a qualified Cost Accountant & Company Secretary, Age 43 years; 20 years industry experience, and 15 years teaching experience. Employed since inception.
3. **Prof. Dr. Vaidyanathan, K.N. Director.** Doctorate, Age: 44 years; 18 years teaching experience and 12 years industry experience, both in India and abroad. Employed since inception.
4. **Father Dr. Anthony Dias, S.J.** Doctorate from National Law School, Bangalore. Age: 45 years; 16 years teaching experience. Employed since inception.
5. **Prof. Aruna Rajan,** Post-graduate and Paralinguistics professional; 12 years teaching experience. Employed since February 2007.
6. **Prof. Dr. Maria Barretto,** Doctorate with 25 years work experience, and 10 years teaching experience. Worked with organizations like UNICEF. Employed since August 2006.
7. **Prof. Edmund Carrasco,** Post graduate from the University of Chicago; has over 25 years experience in the field of education and pedagogical techniques. Employed since October 2007.
8. **Prof. Dhananjay Khalane,** Post-graduate in IT, Age: 25 years; 2 ½ years work experience in Systems, and one year teaching experience. Employed since September 2006.
 - Number of faculty employed and left during the last two years – Two.
 - Whether student assessment of faculty is in force. - Yes

VI. FEE

- Details of fee, as approved by State Fee Committee, for the Institution.
–INR 71,250 as decided by the Shikshan Shulka Samiti
- Time schedule for payment of fee for the entire programme. Fee for 1st year as per DTE schedule.
- Fee waivers granted with amount and name of students: None applied for waivers. Waivers for candidates from reserved category as per Government Norms.
- Number of scholarships offered by the institute with the name of students, duration and amount. The **Pedro Arrupe Scholarships is available**. None have applied so far, thus none granted.
- Criteria for fee waivers/scholarships: **academic excellence, merit and demonstrated financial need**
- Estimated cost of boarding and Lodging in Hostels. – NA -

VII. ADMISSION

- Number of seats sanctioned with the year of approval. 2006 – $60 + 1$ (J+K); 2007: $60 + 1$ (J + K)
- Number of students admitted under various categories each year in the last two years. 61
- Number of applications received during last two years: Admission through DTE.

VIII. ADMISSION PROCEDURE

Mention the admission test being followed, name and address of the Test Agency and its URL (website).- **Through CET – Maharashtra Government/DTE CAP Rounds (<http://www.dte.org.in/mba>)**

For the academic year 2007-2008 Institute Level seats (12 seats) was through CAT/XAT/ + G.D. & P.I. conducted by the Institute or CET total score. The CAT/XAT scores were converted to CET Equivalent as per DTE formula, & G.D./P.I. added to get final scores. Admission was based on total CET equivalent score. Calendar: **All dates as per DTE notification for the year 2008-2009 announced on their website**

Calendar :

For CAP Round : As per DTE notification for the year 2008 – 2009. Please see website ([www.dte.org.in\mba](http://www.dte.org.in/mba))

For institute level admission : To be announced. Please track our website for updates.

IX. CRITERIA AND WEIGHTAGES FOR ADMISSION :

For CAP Rounds : CET Total score

For Institute Level Seats : To be announced . Details updated on our website
(*www.ximr.com*).

X. APPLICATION FORM -At our office and online. Dates will be announced soon.

Downloadable application form : YES (Submission at our office)

XI. CRITERIA FOR GD / PERSONAL INTERVIEW – GD / PI will be held for Institute Level Quota as explained elsewhere in this format. Criteria will be announced before commencement of the process.

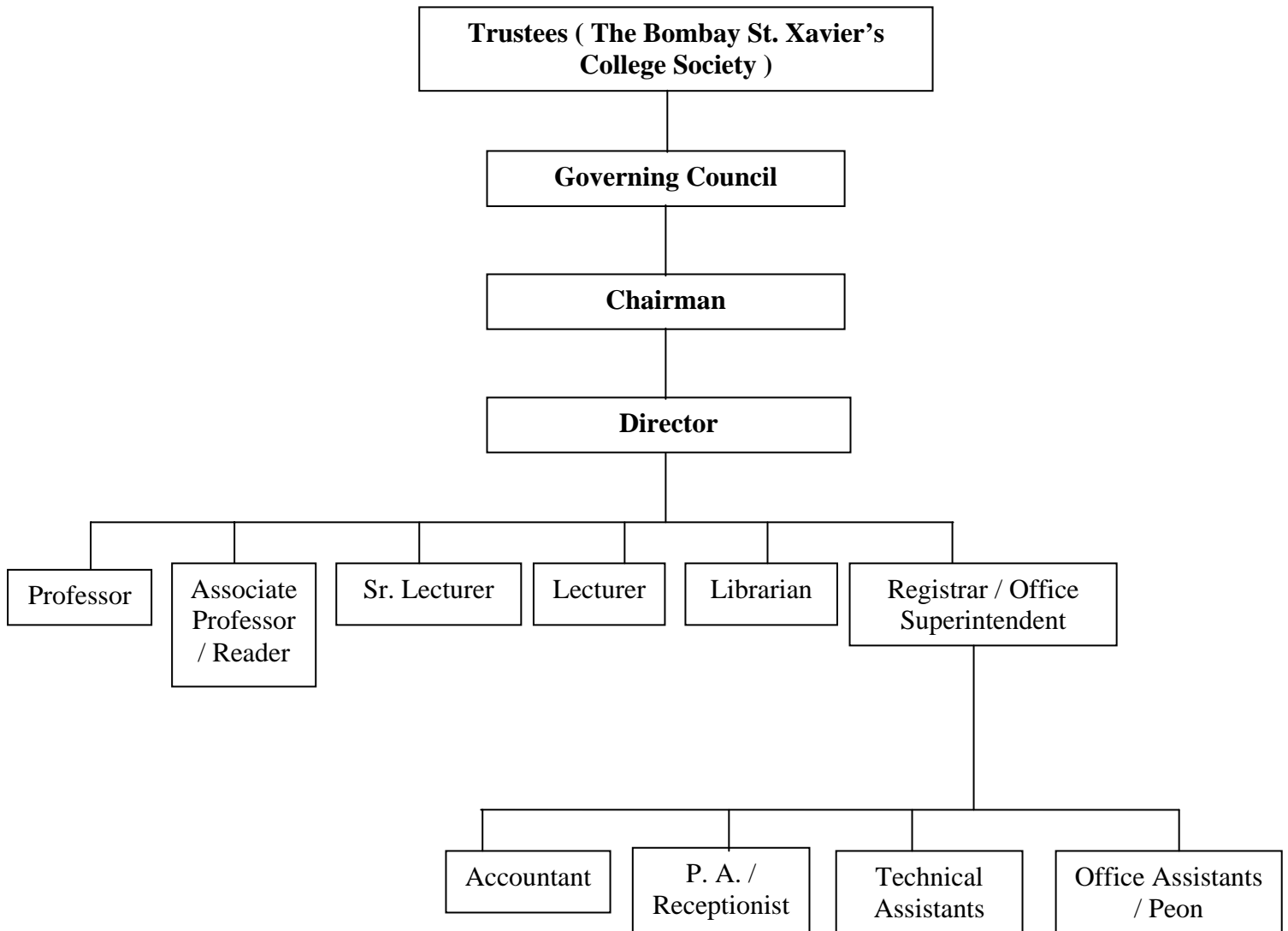
- . Norms adopted for calling the candidates for Group Discussion/Personal Interview. Strictly on merit basis only.
- . Attributes for evaluation in GD/Interview: GD: knowledge of the subject, Communication Skills & Fluency, Analytical Ability; Precision of Arguments; Summary considering other views. PI: Reading habits; contribution to the workplace; overall personality; suitability to our course.
- . Work experience – as per norms

XII. RESULTS:

Composition of evaluation team with the brief profiles of members.

- Score of the individual candidates called for Group Discussion and Interview in each of the components including the test and in total, arranged in order of merit will be published on our website

ANNEXURE II
ORGANIZATIONAL CHART



ANNEXURE III
FULL TIME FACULTY

1. Fr. Paul Vaz, S.J. B.A.(Honors), B. Phil; MDM (Asian Institute of Management, Philippines). 25 years teaching experience in Institutions such as the Asian Institute of Management Philippines. 30 years work experience in organizations like UNDP, and has conducted several management development programmes around the world. Employed at XIMR since Inception.
2. Fr. Conrad Pessa, S.J. LLB. M.Com. FICWA, ACS, CAIIB. 20 years industry experience, and 15 years teaching experience. Employed at XIMR since Inception.
3. Fr. Anthony Dias, S.J. LLM., Ph.D. (National Law School, Bangalore). 16 years teaching experience. Employed at XIMR since Inception.
4. Prof. Dr. Vaidyanathan, K.N. Ph.D. 18 years teaching experience, and 12 years industry experience, both in India and abroad. Employed at XIMR since Inception.
5. Prof. Aruna Rajan, M.Sc.; Diploma in Paralinguistics; Pursuing Ph.D. in Management. 12 years teaching experience. Employed at XIMR since February 2007.
6. Prof. Maria Barretto Ph.D., 25 years work experience, and 10 years teaching experience .Employed at XIMR since July 2007.
7. Prof. Edmund Carrasco: Post graduate from the University of Chicago, and has over 25 years experience in the field of education and pedagogical techniques. Employed at XIMR since October 2007
8. Prof. Dhananjay Khalane M.Sc; PGDIT; Pursuing Ph.D. in Management. 2 ½ years work experience in Systems, and 1 year teaching experience. Employed at XIMR since July 2006.

ANNEXURE IV **VISITING FACULTY**

Our visiting faculty comprises highly qualified, experienced professionals who add value to students by bringing their vast experience to the class room.

Our visiting faculty are listed below:

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| 1. Prof. Hannan Ezekiel | 24. Prof. Benny D'souza |
| 2. Prof. P.D. Phadke | 25. Prof. A. I.Navalkar |
| 3. Prof. Leslie Rebello | 26. Prof. Mahadevan |
| 4. Prof. Felix Almeida | 27. Prof. K. Kawatra |
| 5. Prof. Mahadevan | 28. Prof. Cajetan D'Souza |
| 6. Prof. P.N. Mukherjee | 29. Prof. Macario Fernandes |
| 7. Prof. Anil Tilak | 30. Prof. C. Y. Nimkar |
| 8. Prof. K.G. Chari | 31. Prof. Hirank Mazumdar |
| 9. Prof. Patrick D'Souza | 32. Prof. Shivkumar |
| 10. Prof. Dr. Keith D'Souza | 33. Prof. Gurjit Singh |
| 11. Prof. Alan Collaco | 34. Prof. A.A. Attarwala |
| 12. Prof. Jhaveri | 35. Prof. V.S. Ravindranath |
| 13. Prof. Kenneth D'Souza | 36. Prof. V. Ravi |
| 14. Prof. Errol Fernandes,S.J. | 37. Prof. Vijay Paradkar |
| 15. Prof. Arvind | 38. Prof. Saju George |
| 16. Prof. Vora | 39. Prof. Sadashivam |
| 17. Prof.Wilson D'souza | 40. Prof. Vivek Paranjpe |
| 18. Prof. Hari Iyer | 41. Prof. R.P.Singh |
| 19. Prof. Vijay Shankar R | 42. Prof. N.K. Gupta |
| 20. Prof. Vineet Swaroop | 43. Prof. S.R. Kale |
| 21. Prof. C.D. Sreedharan | 44. Prof. B. Ramakrishnan |
| 22. Prof. Raynah Stanley | 45. Prof. Rajesh Manjrekar |
| 23. Prof. Laxmi Deosthalee | 46. Prof. Cyrus Gonda |

Guest lecturers :

1. Prof. A. C. Jesurajan ,S.J. (XLRI)
2. Prof. Prantik Ray (XLRI)
3. Prof. Dr. Madhukar Shukla (XLRI)
4. Prof. Dr. Shiva Kumar Srinivasan (XLRI)
5. Prof. Gloryson R B Chalil (XLRI)
6. Fr. Cyril Desbruslais , S.J. (JDV , Pune)
7. Sr.Gerardette Philips, RSCJ (Indonesia)
8. Prof. Andrew Pettigrew (United Kingdom)
9. Prof. Jane Menzies (Australia)
10. Prof. Godwin Vaz (Australia)
11. Prof. Dr. Wilfred Ruigrok (Switzerland)
12. Prof. Dr. Prasanna Chandra (Ex. IIM - B)
13. Prof. Sarita D'souza (GIM)
14. Prof. Dr. Kshama Fernandes (GIM)